



# Foundation and Aided Schools National Association

[www.fasna.org.uk](http://www.fasna.org.uk)

The merger of AFVAS/AHFAS/FAVASA

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## TRUST AND FOUNDATION SCHOOLS PROGRAMME

### CASE STUDY TEMPLATE

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#### **What is the overall vision of your project?**

What are the expected outcomes?

How will your organisation benefit from Foundation Status?

How will standards be raised in the school?

What are your aims?

- 1      To become a foundation school by September 2008
- 2      Greater independence and control over the future strategic direction of the school
- 3      Through greater independence in relation to the recruitment and appointment of staff and directing existing additional funding to the learning of students in the classroom

#### **What successes have you had so far?**

Any immediate ones?

In relation to standards, organisation, curriculum, staffing, partnerships for example?

- 1      The consultation proposal to move towards Foundation Status has been well received by all stakeholders
- 2      Our examination results have risen dramatically from 26% 5xA\*-C at its lowest point to 65%.
- 3      We have been able to appoint high calibre staff and staffing is now stable
- 4      We were judged to be 'good' by OFSTED in 2007

**What challenges have you faced (are you facing) in becoming a Foundation School? - and how are you tackling these?**

1. At the moment the process is going well (June 2008). In addition to the public meeting for parents and other stakeholders I have held a meeting in school for teachers and support staff. Attendance at both was encouragingly low.
2. LA personnel have expressed concern that they were not consulted separately. I don't see this as a major problem and have now sent them the materials circulated to other stakeholders.
3. I and the governors need more information on composition of different governing bodies,  
The questions are 'What is the recommended composition size of a community school? How does moving to foundation change this?
- 4 Should the governors engage with a legal firm in order to ensure health & safety, public/corporate liability and insurance are covered or should we 'buy into' these services as we do now?

**Do you have any tips for others considering Foundation Status?**

- 1 Engage with a FASNA Consultant asap.
- 2 Involve the students through the school council
- 3 Meet with cluster primary headteachers to gain their support
- 4 Keep the dialogue between staff and leadership open

**Please include a quotation from a leader/governor**

"I have found the support of Richard Barnard from FASNA to be invaluable in moving our consideration of Foundation Status forward"

Please return the completed case study to:

Stephen Martin

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